



Elite Football Academy Safeguarding Policy

Elite acknowledges our responsibility to safeguard the welfare of every adult, child and young person and are committed to providing a safe environment for all. They must be able to take part in an enjoyable and safe environment and be protected from poor practice, inappropriate behaviour and abuse.

Elite endorses and adopts the following key safeguarding principles:

- the person's welfare is, and must always be, the paramount consideration;
- all adults, children and young people have a right to be protected from abuse regardless of their; age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnic origin, colour, religion or belief, ability or disability, pregnancy and maternity;
- all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately; and
- Working in partnership with other organisations, adults, children and young people and their parents/ carers is essential.

OUR ROLE

Elite has a responsibility to safeguard the welfare of all adults, children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying.

SAFER RECRUITMENT

Where an individual is going to take on a specific role RIISE will:

- Specify what the role is and what tasks it involves;
- Request identification documents;
- As a minimum meet and chat with the applicant(s) and where possible interview people before appointing them;
- Ask for and follow up with 2 references before appointing someone; and
- Where eligible require an accepted DBS enhanced with barred list check.

It is accepted that these principles prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and young people and to minimise the risk of sport being used in the grooming of children.

REPORTING CONCERNS

Safeguarding is everyone's responsibility, and we know that inaction is not an option. If anyone is worried about a child, they must report their concerns to a member of staff.

Elite will manage low-level concerns and where necessary seek advice from the local Council Adult Safeguarding Team, Child Safeguarding Team or Police.

We will ensure that if the adult or child needs immediate medical treatment that we take them to a hospital or call an ambulance and tell them it is a child protection concern. We will keep records of the actions taken.

Our website will also display the contact details of the teams stated above and/ or the NSPCC Helpline (Monday to Friday 8am-10pm or 9am-6pm at the weekends)for advice on 0808 800 5000 or text 88858 or email help@nspcc.org.uk.

OUR COMMITMENT

Elite board members understand and accept the collective responsibility to adhere to our safeguarding policy and procedures and to ensure that safeguarding is always an agenda item at our board meetings. We commit to proactively sharing our policy, procedures and contact details with whom it may concern.